

EXPRESSION OF INTEREST (EOI) **for Expert Services in Training for the** **Ecosystem Based Adaptation and Mitigation** **in Botswana's Communal Rangelands,** **Herding 4 Health Project**

Project Overview:

The Ecosystem Based Adaptation and Mitigation in Botswana's Communal Rangelands project employs the Herding 4 Health (H4H) Model which is built upon the One Health Approach to consider the linked well-being of the environment, animals, and people in the utilization of rangelands for grazing livestock. The project seeks solutions that improve the health, productivity, and wellbeing of all three elements, rather than achieving gains for one at the expense of another. This is achieved through Regenerative Grazing, a technique that revolves around planned grazing as well as via landscape restoration efforts. The Project is implemented through the training and deployment of EcoRangers (skilled Herders) as a way of professionalizing the Herding career. It will be implemented in the Kgalagadi, Bobirwa, and Ngamiland Districts, covering a total of 104 villages. A total of 6000 Herders and Restoration Workers will be trained at the different districts between the year 2025 and 2029.

The project is funded by the Green Climate Fund and the Government of Botswana, and implemented by Conservation International and the Botswana University of Agriculture and Natural Resources (BUAN). The University has been tasked to provide the training of the Herders and Restoration Workers. The training will be implemented in two tiers; Tier 1 being a 5-day (40hrs) non-credit bearing course and Tier 2 will be a credit bearing course at level 3 (40 credits) on the Botswana Qualifications Authority National Qualification Framework. The training will focus on the following topics: Life Skills Development, One Health and Herding for Health, Occupational Health and Safety in Extensive Pastoral Agriculture, Records Keeping, Herding and Kraaling of livestock to Reduce Predation, Participatory Mapping in Rangelands, Bush Encroachment Management, Human/Wildlife Interface, Rangeland Soil and Water Management, Animal Health, Ruminant Husbandry, Farm Animal Behaviour and Welfare, and Planned Grazing Systems.

Purpose:

The purpose of this call is to identify Botswana citizen experts in fields which will be covered in the training of Herders and Restoration Workers. The identified experts will be included in a database of experts which will be used to recruit as and when such expertise is required for training.

The required expertise is in the following fields;

1. Life Skills
2. One Health and Herding for Health
3. Occupational Safety and Health in Extensive Pastoral Agriculture
4. Record Keeping
5. Participatory Mapping in Rangelands
6. Bush Encroachment Management
7. Herding and Kraaling of Livestock to Reduce Predation
8. Rangeland Soil and Water Management
9. Animal Health
10. Ruminant Husbandry
11. Animal Behaviour and Welfare
12. Planned Grazing Systems

Scope of Work: The selected experts will be expected to: Deliver training modules/units as per the teaching materials developed for the project as and when needed. Training shall be conducted both in-class and in the field with the majority of the time spent in the field.

Qualifications :

Interested experts should possess the following qualifications:

1. At least a Diploma, in any of the identified fields.

Competencies :

1. Strong communication and interpersonal skills
2. Ability to work in a diverse team environment
3. Willingness to travel to project sites in Kgalagadi, Bobirwa, and Ngamiland
4. Demonstrates integrity, respect, and strong work ethic
5. Ability to train in both English and Setswana
6. Ability to work effectively with diverse communities.

Submission Requirements: Interested experts are requested to submit the following documents:

1. A cover letter outlining their interest and suitability for the role in a specified field (outlining approach to training and any previous similar work)
2. A detailed curriculum vitae (CV) highlighting any experience and qualifications
3. Academic Certificates and transcripts
4. Contact details of three referees.

Submission Deadline: All expressions of interest must be submitted by 6th June 2025 at 2359 CAT to buan-ecoranger@buan.ac.bw

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