

EXTERNAL ADVERTISEMENT

1.FACULTY OF NATURAL RESOURCES

DEPARTMENT OF RANGE AND FOREST RESOURCES

VACANCY CIRCULAR NO: 2022:09:31

PROFESSOR/ASSOCIATE PROFESSOR IN RANGE SCIENCES – ONE POSITION JOB

JOB PURPOSE

The successful candidate will undertake teaching and provide research and academic leadership in areas, such as Range Ecology and Plant Ecophysiology, Range Grasses, Forbs and Woody Plants, Range Resource Management, Range Development and Improvements, Range Analysis and Range Ecology and Management at both undergraduate and graduate levels and be involved in curriculum review and development of new academic programmes.

REQUIREMENTS:

PROFESSOR

- i. Possess a minimum of Doctoral Degree in the applicable field or related field from a recognized institution.
- ii. Possess a Bachelor's degree in the applicable discipline or related field from a recognized institution.
- iii. Possess a Master's degree in the applicable discipline or related field from a recognized institution.
- iv. Minimum of Eight years (8) years' experience of lecturing in a university.
- v. Should have served at position of Associate Professor for three (3) years and have made significant and original contribution to the discipline through research and scholarship.
- vi. Minimum of twenty-four (24) pieces of published research products (e.g. books, book chapters and journal articles), twelve (12) of which are refereed journal articles, which reflect a spread of national, regional and international journals, lead and/or single author in at least six (6) refereed journal articles or book chapters.
- vii. Research profile should provide evidence of research mentorship to junior scholars.
- viii. Demonstrate academic leadership, service to the university, the profession and the community and provide evidence of attracting research grants/funds.
- ix. Possession of qualification, which is recognised by the Botswana Qualifications Authority (BQA), certificates of competence in Training of Trainers, Moderator Assessor and online Moodle Instructor Training are added advantages.

ASSOCIATE PROFESSOR

- i. Minimum of a Doctoral Degree in the applicable discipline or related field from a recognized institution.
- ii. Possess a Bachelor's degree in the applicable discipline or related field from a recognized institution.
- iii. Possess a Master's degree in the applicable discipline or related field from a recognized institution.
- iv. Minimum of five (5) years' experience of lecturing in a university or equivalent institution.
- v. Should have served at position of Senior Lecturer for three (3) years and have made significant and original contribution to the discipline through research and scholarship.

- vi. Minimum of twelve (12) pieces of published research products (e.g., books, book chapters and journal articles), eight (8) of which are refereed journal articles, which reflect a spread of national, regional, and international journals, lead author in at least two (2) and single author in at least four (4) refereed journal articles or book chapters.
- vii. Research profile should provide evidence of research mentorship to junior scholars.
- viii. Demonstrate academic leadership, service to the university, profession and community and provide evidence of attracting research grants/funds.
- ix. Possession of qualification which is recognized by the Botswana Qualifications Authority (BQA), certificates of competence in Training of Trainers, Moderator and Assessor are added advantages.

The following competencies are requirements for consideration.

COMPETENCIES

Research & Publishing

- ii. Academic Development and Review
- iii. Execution and Delivery
- iv. Subject Matter Expertise
- v. Lecturing and Teaching
- vi. Research Mobilisation and Funding

Fringe Benefits:

These include motor vehicle purchase advance scheme, an optional 50% BUAN funded medical aid plan, group life assurance scheme and a contributory pension scheme. In addition, permanent and pensionable staff are offered a contributory pension scheme while contract staff are offered a gratuity of 30% of basic salary after successful completion of the contract.

Method of Application:

Applications quoting the vacancy number, the post being applied for and accompanied by detailed CV, true and certified copies of educational/professional certificates, grade transcripts and national identity card, at least 3 recent references of which one should be from the immediate supervisor must be addressed to:

The Director, Human Resources
Botswana University of
Agriculture and Natural Resources
Private Bag 0027
GABORONE
Email: recruitment@buan.ac.bw

OR

Hand delivered applications should
be submitted to Records office,
Block 300, BUAN.

CLOSING DATE: 28 September 2022

NB: Only shortlisted candidates will be contacted.



+267 365 0 100



@BuanOfficial



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BuanWorld



Buanlive



info@buan.ac.bw