



We're... Hiring!

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EXTERNAL ADVERTISEMENT

The Botswana University of Agriculture and Natural Resources (BUAN) invites applications from suitably qualified individuals for the following post:

DEPARTMENT OF CROP AND SOIL SCIENCES

VACANCY CIRCULAR NO: 2024:08:23 (CSS)

LECTURER/SENIOR LECTURER IN SOIL SCIENCE – ONE POST

Accountable to the Head of Department, Department of Crop and Sciences and Faculty of Agriculture, the incumbent will be responsible for the following, among others:

JOB PURPOSE

The successful candidate will be required to:

- i. Teach Soil Science courses to undergraduate and post graduate students;
- ii. Supervise undergraduate and graduate students' research projects;
- iii. Initiate individual research and/or participate in collaborative research work in the department and faculty;
- iv. Participate in curriculum development, policy discussions and extension activities; and
- v. Undertake any other duties to promote the mandate of the university and/or as assigned by the Head of Department

MINIMUM REQUIREMENTS FOR THE POST

The right candidate must meet the following minimum requirements, among others;

- i. Candidate must possess a Master's Degree or appropriate professional qualification. PhD in Soil Sciences having specialized in Soil sciences or related field.
- ii. The candidate must demonstrate service to the university, profession and community.
- iii. Ability to attract external research grants/funds will be an added advantage.
- iv. Possession of professional qualifications, which is recognised by the Botswana Qualifications Authority (BQA), certificates of competence in Training of Trainers, Moderator and Assessor are added advantages.

COMPETENCIES

- Academic Planning and Strategic Leadership
- Analytical and Conceptual Skills
- Creative and Innovative
- Managing Complexity

Fringe Benefits: These include motor vehicle purchase advance scheme, an optional 50% medical aid plan, Group Life Assurance Scheme. Loan schemes with various financial services providers at negotiated rates. Gratuity paid at the rate of 30% of basic salary.

Method of Application: Applications quoting the vacancy number, the post being applied for and accompanied by detailed CV, true and certified copies of educational/professional certificates, grade transcripts and national identity card, at least 3 recent references of which one should be from the immediate supervisor must be addressed to:

ALL APPLICATIONS SHOULD BE ADDRESSED TO:

Director, Human Resources
Botswana University of Agriculture and Natural Resources
Private Bag 0027
GABORONE

Email to: recruitment@buan.ac.bw
OR
Hand deliver applications to
Records Office, Block 300, BUAN

CLOSING DATE: 20th September 2024

NB: Only shortlisted candidates will be contacted.

